

INNOVATIVE

ARTS ACADEMY

Board Meeting Minutes for Wednesday, November 16, 2022 at 6PM

Component	Agenda Items																																															
Opening Exercises	<ul style="list-style-type: none">● Call to Order:6:02 PM● Notice of Meeting<ul style="list-style-type: none">○ Proper notice was published in <i>The Morning Call</i> on Monday, July 18, 2022● Flag Salute● Roll Call																																															
	<table><tr><th>Administrative Member</th><th>Attendance</th></tr><tr><td>David Rank, President</td><td>Present</td></tr><tr><td>Dan Schmidt</td><td>Present</td></tr><tr><td>Robert Sirmans</td><td>Present</td></tr><tr><td>Bob Susko</td><td>By phone</td></tr><tr><td>Brian Taylor, General Counsel</td><td>Present</td></tr><tr><td>Bradley Schifko, CEO</td><td>Present</td></tr><tr><td>Tom Taylor, Accountant</td><td>By phone</td></tr></table>						Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans	Present	Bob Susko	By phone	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone																										
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Guests: Chris Fisher, Erik Malmberg, Emily Fulmer																																																
Old Business	Approval of board meeting minutes from October, 2022: <ul style="list-style-type: none">○ Motion to approve: Dan Schmidt○ Motion seconded by: Rob Sirmans<ul style="list-style-type: none">■ <i>Unanimously approved.</i>																																															
	Approval of October, 2022 financials: <ul style="list-style-type: none">○ Motion to approve: Dan Schmidt○ Motion seconded by: Dave Rank<ul style="list-style-type: none">■ <i>Unanimously approved.</i>																																															
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 6:08 PM																																															
Returned to Regular Session	Returned to Regular Session at: 6:30 PM																																															
Enrollment Update	<table><tr><th>Grade</th><th>Enrollment Week of 10/24/22</th><th>Enrollment Week of 10/31/22</th><th>Enrollment Week of 11/7/22</th><th>IEP by Grade ('22-'23)</th><th>ELL by Grade ('22-'23)</th></tr><tr><td>6</td><td>63</td><td>63</td><td>63</td><td>8</td><td>9</td></tr><tr><td>7</td><td>87</td><td>87</td><td>87</td><td>24</td><td>15</td></tr><tr><td>8</td><td>81</td><td>81</td><td>80</td><td>20</td><td>17</td></tr><tr><td>9</td><td>97</td><td>97</td><td>97</td><td>23</td><td>19</td></tr><tr><td>10</td><td>99</td><td>98</td><td>98</td><td>28</td><td>16</td></tr><tr><td>11</td><td>70</td><td>69</td><td>69</td><td>12</td><td>19</td></tr></table>						Grade	Enrollment Week of 10/24/22	Enrollment Week of 10/31/22	Enrollment Week of 11/7/22	IEP by Grade ('22-'23)	ELL by Grade ('22-'23)	6	63	63	63	8	9	7	87	87	87	24	15	8	81	81	80	20	17	9	97	97	97	23	19	10	99	98	98	28	16	11	70	69	69	12	19
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12	41	41	41	8	7
Totals	538	536	535	123	102

Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Thanksgiving Food Drive:
 - Scheduled for November 14th-18th, 2022
- **Curriculum and Academics**
 - Here is what has changed since last Board meeting:
 - Working on candidacy portion of Middle States Accreditation application (as per charter requirements)
 - First mentor training was conducted by IU on Wednesday, 11/9
 - Pop-up School Store:
 - <https://www.storessimple.com/allamericagraphics/groups.php>
 - Access Code: 1020
- **Federal Programs**
 - Here is what has changed since the last Board meeting:
 - [Federal Programs Spreadsheet](#)
- **Logistics / Operations / Technology**
 - Here is what has changed since the last Board meeting:
 - Thanksgiving Break:
 - Wednesday, 11/23: ½ day
 - Thursday, 11/24 - Monday, 11/28/22
 - 101 Staff/Student Tickets resolved
 - Received/configured/installed 30 ipads to finish off the 3 carts to get them to quantity of 30 each.
 - Working on Current Helpdesk to make it a one stop shop for all student questions not just technology. Will become the IAA Hub for Students.
 - Creation of the [Charter Mandate Checklist](#)
 - This will help with distribution of responsibilities and completion of tasks related to the CASD / IAACS Charter agreement.
 - Document will be updated, frequently / as needed. / as tasks are assigned / completed.
 - IAACS is looking to add a School Resource Office (SRO) for the remainder of the 2022-2023 academic year.
 - [SRO Position Description](#)
 - 2022-23 PCCD School Mental Health and Safety Grant Application
 - School entities must attach documentation from their school board demonstrating that the request for purchases related to security planning and the purchase of security-related technology is based on safety needs identified by the board. Types of acceptable documentation may include one of the following: a letter of support, a board resolution, or meeting minutes of

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the board or a subcommittee of the board discussing and/or approving the request for the items to address a safety need.

- The Pennsylvania Commission on Crime and Delinquency (PCCD) has accepted applications for funding under the School Safety and Security Program Grant Fund. Per the passage of Act 55 of 2022, the primary purpose of 2022-23 School Mental Health & Safety and Security solicitation is to provide grants to eligible school entities to support both mental health initiatives and physical school security enhancements.

- Presentation from Eric Wilby of Ascent Wealth Management to the Board of Trustees and IAACS Administration:

- Eric will share specifics related to the IAACS Staff Retirement Plan and what his company may offer.

- **Human Resources**

- Here is what has changed since the last Board meeting:

- Current vacancies we are looking to fill:

- Professional Staff:

- ELL (1)
- Sp.Ed. (1)
- Mass Communications - interviews scheduled for this week
- School Counselor - candidate interviewed
- HS Science (1)

- Support Staff:

- Head Custodian/Custodian (1)
- Building Secretary (1)
- School Resource Officer (1)

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New Business	<ul style="list-style-type: none"> • Motion to approve new employee contracts for the following employees: 1062858, 20222311, 20222316: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> • Motion to approve the resignation of the following employees: 3278489, 9081238, 2478527, 8718654, 1278354: <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> • Motion to approve policy 3348.1 Unlawful Sexual Harassment: <ul style="list-style-type: none"> ○ Motion to approve: Dan Schmidt ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> • Motion to approve the application for security and training needs to support students and staff at IAACS through the PCCD School Mental Health and Safety and Security Grant: <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>
Public Comment	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
Next Meeting	<ul style="list-style-type: none"> • Wednesday, December 14, 2022, at 6:00 pm.
Adjourn	<ul style="list-style-type: none"> • Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Dave Rank ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>